



Redeployment support for employers

Redeployment Support Service

The Redeployment Support Service helps businesses retain or retrain staff, or get staff into new job or upskilling opportunities.

We can provide local support and advice for you and your employees including:

- redeployment seminars: these provide information about the support available to help people transition into new jobs and upskilling opportunities. E.g., Matching employers for employee sharing
- one-to-one consultations: strength-based assessment and support catered to a staff member's aspirations and needs
- redeployment expos: provide opportunities for staff to connect directly with employers and other organisations who can help
- collaborative events tailored to those at risk of losing their jobs, with a range of employers and organisations taking part.

Redundancy support

If you think you might need to make staff redundant or reduce their hours, we can provide rapid, confidential support and advice for you and your staff. This is available whether you're downsizing, closing or relocating. We can:

- talk with you about your situation
- coordinate services with other agencies to support your staff, e.g., help your employees to identify their skills and match for redeployment.

Flexi-wage

Flexi-wage can help you hire staff and get them the skills needed to do the job. You get a wage contribution, while they can get training and ongoing support.

Contact us about Flexi-wage before making staff redundant, as we may be able to provide support. This support could help an employee upskill to get a temporary job until their permanent role is available again, or to help them transition into a different job in another part of your business.

For example, John works in forestry harvesting but due to a recent downturn, work has dried up. The company don't want to lose John but they only have work available in the planting sector and John needs additional qualifications for these roles. Flexi-wage could be used to keep John employed with the company by giving financial support to the employer while he trains to work in the planting sector, until harvesting work becomes available again.

For more information

- workandincome.govt.nz/employers
- RedeploymentSupport@msd.govt.nz

